

January 28, 2026

Company Confidential

TO: Michael Carter, President, IAM Lodge 1916
Cedomil Kabic, Vice-President, IAM Lodge 1916
Jon Wojak, Shop Chairman, IAM Lodge 1916

SUBJECT: **Initial Notification for 2026 Planned Shutdowns**

Gentlemen:

In accordance with the Settlement Agreement, Article VII, Section 7, Paragraph 130, please consider this letter as the Company's initial formal notification for **2026** Planned Shutdowns.

	<u>Date 1</u>	<u>Date 2</u>	<u>Date 3</u>	<u>Date 4</u>	<u>Date 5</u>	<u>Date 6</u>	<u>Date 7</u>	<u>Date 8</u>
EA Facility/Campus	4/20	4/21	4/22	4/23	4/24	8/24	8/25	
Waukesha Campus		6/29	6/30	7/1				
PET, CT, Trout, MR, PET Detectors, CT Detectors								
Oak Creek (ROC)			NONE					

All Dates identified as **1-3** shall require employees to reserve Vacation. Any shutdown identified as Dates 4-8, shall not require Vacation to be reserved.

Maintenance Utility A (H49415) and Hourly HQ Hvac Mechanic Operator (H92415) classification employees, including Group Leaders, should not schedule vacation during the shutdown periods, unless approved.

EA & WSO may require coverage for shipping and receiving, necessitating some quantity of *Material Utility* (H94909) coverage – as well as some additional employees may be offered work supporting Physical Inventory during WK35 at EA.

Should it be necessary to modify, change, or cancel any of the above listed dates, a communication will be issued as quickly as possible.



Carmen Holt
Labor Relations Leader

CC M. Cseplo, J. Blanchette, J. Weber, M. Smith, B. Fick, T. Madison, M. Rohrer, C. Rice, K. Kalmadge
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