

**Union's Interest Statement
to
GE Healthcare**

April 24, 2023

As referenced in the Union's opening statement, IAMAW affiliated Local Lodge 1916, Local Lodge 439, Local Lodge 78, and IBEW Local Union 663, would like to express our gratitude and welcome the Company to the bargaining table. The independent Unions and Locals surveyed their membership at the beginning of the year. Our members overwhelmingly identified several key issues for the Union Negotiating Committees to address in the next collective bargaining agreement. Collectively, the Locals have identified proposals for the Company. In no relevant order, the Union Negotiating Committees will be submitting proposals to address membership concerns surrounding:

- **Wages**

Provide annual, percentage based, hourly wage increases that makes GE Healthcare a premium employer in the area, not only today, but into the future. This must include the elimination of Competitive Wage Scales and ACP payments.

- **Benefits**

Provide world-class Health Care benefits for active and retired employees at a reasonable premium rate without annual premium increases.

Provide a retirement plan that grows to cover inflation and incentivizes employees to select GE Healthcare for a long-term career.

- **Core Employment / Outsourcing / Job Security**

Negotiate a world-class contract to entice and hire employees to fill all current and future jobs within the facility, reducing the continuous training, and eliminate future manpower concerns.

- **Work / Life Balance**

Provide bargaining unit employees with adequate time off for family and sick leave needs.

The membership has placed a heavy weight on the Union Negotiating Committees. The Committees are here to work on solutions with the Company in hopes of reaching a tentative agreement. We hope that you listen and understand our members needs as they will ultimately decide if we are able to secure a new collective bargaining agreement.

Thank you – Union Negotiating Committees