

HOW THE NEGOTIATION PROCESS WORKS (cont.)

3. Strike Vote – This vote will be taken if the Ratification Vote fails.
- Less than 66% in Favor of a Strike = Package becomes the New CBA
 - 66% + in Favor of a Strike = Strike is Authorized

What Can Happen if a Strike is Authorized

1. Union could be locked out of work by the Company.
2. Union could strike and begin picketing.
3. An extension to the current CBA could be signed, work continues.
4. At a future date and time, parties will continue negotiations.

VOTE